

**COMPONENT: Federal Bureau of Investigation**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2006</b>	<b>2<sup>nd</sup> Quarter FY2006</b>	<b>3<sup>rd</sup> Quarter FY 2006</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	194	198			198
B. Filed during the quarter	31	61			61
C. Pending, at any time, during the quarter	225	259			259
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	175	178			178
B. Who filed a complaint during this quarter	31	61			61
C. Who had a complaint pending at any time during this quarter	204	240			240
D. Who filed two or more complaints during this quarter	0	0			0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	11	6	0	0	17
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	1	2			3
c. Black:	9	2			11
d. White:	1	2			3
2. Color:	0	0			0
3. Sex:	11	3	0	0	14
a. Male:	0	1			1
b. Female:	9	2			11
4. Age:	8	4			12
5. Religion:	2	2			4
6. Reprisal:	9	3			12
7. National Origin:	7	2	0	0	9
a. Hispanic:	6	0			6
b. Other:	1	2			3
8. Equal Pay Act	0	0	0	0	0

a. Male:	0	0			0
b. Female	0	0			0
9. Disability:	6	3			9
10. Non-EEO Basis	0	0			0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	5	0			5
2. Assignment of Duties	3	1			4
3. Awards:	0	1			1
4. Conversion to Full Time:	0	0			0
5. Disciplinary Action	5	2	0	0	7
a. Demotion	1	0			1
b. Reprimand	0	0			0
c. Suspension	1	0			1
d. Removal	3	2			5
e. Other:	0	0			0
6. Duty Hours	1	0			1
7. Evaluation/Appraisal	2	0			2
8. Examination/Test:	0	0			0
9. Harassment:	8	3	0	0	11
a. Non-sexual:	7	1			8
b: Sexual	1	2			3
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	1			1
12. Promotion/Non-Selection	8	3			11
13. Reassignment:	2	0	0	0	2
a. Denied:	0	0			0
b. Directed:	2	0			2
14. Reasonable Accommodation:	0	1			1
15. Reinstatement:	0	0			0
16. Retirement:	1	0			1
17. Termination:	0	0			0
18. Terms & Conditions of Employment:	2	1			3
19. Time & Attendance:	1	0			1
20. Training:	1	0			1
21. Other:	3	2			5
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>

A. Average number of days for Investigation:	349.54	434.08			387.22
B. Average number of days for Final Agency Decision:	824.30	902.40			850.33
C. Average number of days for Final Agency Action	28.3	7			24.63
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	5			6
E. Average number of days complaints were pending at the time of dismissal	1152	279.6			425
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2005 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2005 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2005 # / %</b>	<b>4<sup>th</sup> Quarter FY 2005 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0

a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0

<b>F. Decisions involving discrimination after a hearing broken down by basis:</b>					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
<b>G. Decisions involving discrimination after a hearing broken down by issue:</b>					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0

a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	68	82			82
B. Number of complaints pending hearing:	62	63			63
C. Number of complaints pending final agency action:	34	24			24
D. Number of complaints pending decision on appeal:	52	49			49
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	13	12			25